



TEXAS PENSION
REVIEW BOARD

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BENEFITS AND MEMBERSHIP REPORT

PRB-200

RETIREMENT SYSTEM PROFILE

Houston Firefighters' Relief and Retirement Fund	281.372.5100
System Name	Phone Number
Ralph D. Marsh	Ralph@hfrf.org
Report Contact Name (Please Print)	E-mail Address

BACKGROUND INFORMATION

July 1, 2017
Last Plan Amendment Date
Hired prior 7.1.17=20 yrs
Vesting Period
Hired prior 7.1.17=20 yrs.; Hired post 7.1.17=When age and service =70
Normal Eligibility Requirements (Age + Service)
Hired prior 7.1.17= at age 50 with at least 10 yrs service less than 20
Early Retirement Eligibility Requirements (Age + Service)
Hired prior 7.1.17 with 20 yrs of service
DROP Eligibility Requirements (Age + Service)
Refund of contributions 80% AMS post 7.1.17 hires
Minimum Benefit Maximum Benefit

FORMULAS AND BENEFITS

Normal Retirement Benefit Formula
-2.75% AMS for first 20 yrs. service +2% AMS for yrs. after -2.25% AMS for first 20 yrs. service +2% AMS for yrs. after
Service-Related Disability Benefit Formula
-75% AMS for general (total) disability -50% AMS for job specific disability
Service-Related Survivor Benefit Formula
100% of member's benefit to Eligible Survivors
Nonservice-Related Disability Benefit Formula
25% AMS + 2.5% AMS for each full year of participation in the fund; cannot exceed 50% AMS
Nonservice-Related Survivor Benefit Formula
100% of member's benefit to Eligible Survivors

MEMBERSHIP REPORT

Active Members	3,914
Retirees and Beneficiaries	3,526
Terminated Vested	11
Total Members	7,451

CERTIFICATION

I hereby certify that the information provided above is complete and accurate and that I am duly authorized by the pension system to complete this form.

Note: For e-mail submissions, by typing your name on the signature line below you are signing this document.

Ralph D. Marsh
 Authorizing Signature
 January 16, 2020
 Date

Ralph D. Marsh
 Printed Name