

# Summer 2022

Investing for Firefighters and Their Families<sup>®</sup>

### MESSAGE FROM THE CHAIRMAN Dear Fund Members,

It was great seeing those of you who attended the Retiree BBQ in May. Everyone seemed to really enjoy catching up with old friends in person.

Brett Besselman Chairman of the Board As we begin our new fiscal year, geopolitical dynamics, supply chain issues, and rising prices continue to impact economic uncertainty. The

good news is that our portfolio is diversified to protect against volatility. While we cannot control markets nor foretell the future, our prudent investment practices put us in a position to make more and lose less. Time is the Fund's greatest asset and, over time, we have always outperformed the markets.

It is an honor to serve as your chairman and I am proud to work with a group of trustees and staff who always put our members first. After years of dedicated service, the pension represents your future. We will not stop fighting for you. In fact, the board has been busy in legislative meetings, at the state and federal levels, to educate lawmakers on issues Houston firefighters face when they retire such as high healthcare expenses and increasing cost of living.

The city of Houston is paying the Fund approximately \$10 million more than the actuarially estimated contribution as a result of the bill they passed in 2017. When we met with the city about this and tried to negotiate benefit increases, they asked us to drop our lawsuit. We will not cease our efforts to stop a state bill from violating HFRRF's constitutional rights. We look forward to working with new COH administration in 2023.

My door is always open.

Happy Summer!

Brett Besselman Chairman of the Board Houston Firefighters' Relief and Retirement Fund

A PUBLICATION FOR THE

## MEMBERS & BENEFICIARIES

OF THE HOUSTON FIREFIGHTERS' RELIEF AND RETIREMENT FUND



## **TRUSTEE ELECTION**

The HFRRF Board of Trustees consists of five active firefighters, one retired firefighter, two citizen members, city treasurer, and mayor or their appointed representative. Elections are held annually for expiring firefighter positions. Please make sure you are enrolled in MemberDirect to receive communications.

	Position	Term Begins	Eligibility Requirements	Incumbent	
			Captain or Senior Captain	David Riegor	
			Classified Firefighter assigned full-time to Fire Alarm Div.	Gerard Daniels	

### NOMINATIONS - August 1<sup>st</sup> through August 19<sup>th</sup> at 4pm

Members may nominate other members or themselves. The nomination form is available online at www.hfrrf.org and at the pension office. Completed nomination forms will be accepted at HFRRF during business hours, in the Member Drop Box on the covered porch after hours, and by email to HFRRFelections@hfrrf.org.

#### NOMINEES

Members will be notified of their nomination. To be included as a candidate on the ballot, nominees must submit Accept/Decline Nomination (unless self-nominated) and Financial Disclosure Forms. Nominees may also submit a one-page election profile to be distributed with ballots. All forms must be received by HFRRF no later than August 26<sup>th</sup> at 4pm.

#### VOTING - October 1st through October 20th

Voting is conducted by secret ballot through an independent auditor/election service. Ballots are individually numbered and paper ballots cannot be reproduced. The service sends ballots, candidate profiles, and voting instructions to all eligible members via email and USPS first class mail. Votes may be cast electronically or by a mailed paper ballot. Ballots containing a write-in candidate and all ballots received after the October 20th deadline will be invalid.

#### **RUN-OFF**

A run-off election will be held if a candidate does not receive a majority of votes cast. The two candidates receiving the largest number of votes will be eligible for the run-off and must submit a new Accept/Decline Nomination Form to the Fund by October 28th. Ballots will be mailed/ emailed to eligible voters. Run-off ballots must be received by the service November 3<sup>rd</sup> – 21<sup>st</sup>.

#### RESULTS

The independent auditor/election service certifies election results to the HFRRF Board of Trustees. Election results will be announced on October 21<sup>st</sup> and run-off results on November 22<sup>nd</sup>. HFRRF will post the election results on www.hfrrf.org.

## Mark your calendar and be sure to vote!

## SAVE THE DATE

### **HFD Memorial Ceremony**



October 22, 2022 11am - 1pm **HFRRF** Memorial Garden and Conference Center 4225 Interwood N Pkwy, Houston 77032



**Retiree Christmas Luncheon** 1<sup>st</sup> Thursday in December



December 1, 2022 11am - 1pm **HFRRF** Memorial Garden and Conference Center 4225 Interwood N Pkwy, Houston 77032 Watch your email for invitation and please RSVP



**Retiree BBO** 1<sup>st</sup> Thursday in May



May 4, 2023 11am - 1pm

HFRRF Memorial Garden and Conference Center 4225 Interwood N Pkwy, Houston 77032 Watch your email for invitation and please RSVP

## **2022 KEY DATES**



							30	31			
		NOV	/EM	BER					DEC	EM	BI
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27	28	29	30				25	26	27	28	2

20 21 22 23 24

25 26 27 28 29 3

### **BOARD MEETINGS:** 3<sup>rd</sup> Tuesday every month

### **OFFICE CLOSINGS:**

July 4 Independence Day September 5 Labor Day October 10 Columbus Day November 11 Veterans Day November 24 - 25 Thanksgiving December 23 & 26 Christmas January 2 New Years Day

#### **NOON CLOSURES:**

July I September 2 October 7 November 23 December 22 December 30



## RETIREE BBQ May 5, 2022 Happy Cinco de Mayo! Photography by Matt Milam

www.hfrrf.org



















## **HFRRF OFFICE NEWS**



Jessica Henderson and Brianna Scott Communications Interns Joined the Fund in June

and

*Reed Roberts* Conference Center Event Captain Joined the Fund in June



Harold Mitchell Conference Center Event Captain Celebrating 15 years in July



Christine Salazar Records Management Coordinator Graduated Cum Laude from U of H Downtown in May B.S. Interdisciplinary Studies, minors in Business and Communications

## **OTHER NEWS**

## HFRRF Memorial Garden



#### Memorial Benches - \$3,500

If you are interested in purchasing a bench in the Memorial Garden at HFRRF to honor a Houston firefighter, this may be your last chance. The application is available online at <u>www.hfrrf.org</u> under FEATURED NEWS on the home page. Take the completed form and full payment to the pension office. Guidelines are on page 2 of the application. Please email any questions to <u>benches@hfrrf.org</u>

#### Memorial Pavers - \$100

If you would like to purchase a paver in the Memorial Garden, the order form is available under FEATURED NEWS on the home page www.hfrrf.org

## Hurricane Season June 1<sup>st</sup> - Nov 30<sup>th</sup> Are you ready?

Experts predict another busy hurricane season with 3 to 6 major storms.



Prepare a disaster kit with water, nonperishable food, clothes, flashlight, batteries, first aid supplies, and hygiene products for your entire family including pets. Register for AlertHouston and stay alert! <u>www.houstonemergency.org</u>

### MEMBER SERVICES

### **Travel Tips for Seniors**

Summer is prime vacation time and the benefits of travel are undeniable. Whether it is a weekend getaway or a long trip to a new destination, the change of scenery and an opportunity to meet new people can help adults stay socially engaged and physically active.

While HFRRF does not endorse any company, many resources are available to help you save money and maximize your vacation experience. AARP, American Seniors Association, Association of Mature American Citizens, and similar organizations offer travel-related discounts with a membership. Businesses that specialize in travel may offer group discounts or exclusive access. The following is a partial list of resources that specialize in 50+ travel:

Firebird Tours: Travel to Europe, Asia, Middle East, South Africa, Morocco, and North America

Grand Circle Travel: Personalized group travel offering price match

Overseas Adventure Travel: Small group expeditions for off-the-beaten-path adventures

YMT Vacations: Full travel packages for guided tours with loyalty and referral programs

Adventures Abroad: Travel packages to Asia, Africa, Europe, Latin America and beyond

Road Scholar: Educational tours for a perspective not found in standard travel excursions

Elder Treks: Adventure designed for different activity levels including wildlife safaris, hiking trips, cultural journeys, and unique expeditions

When booking, consider the option of travel insurance for cancellations, emergency medical, and more. Most airlines and travel agencies offer trip coverage and plans can be purchased from travel insurance companies. Going abroad? www.worldstandards.eu has important information, by country, about electrical adapters, driving on the "right" side of the road, internet domains, etc.

Happy traveling!

#### **Update Your Contact Information**

Keeping your address, phone and email current helps ensure that we can contact you with important information regarding your benefit or account. If you moved and have not updated your address, you may not receive your 1099R, RMD letter, etc. If the Fund is unable to reach you for an extended period, your monthly benefit could even be suspended. Please take a moment to verify your information:

- 1. Log into MemberDirect
- 2. Go to My Account

3. Under Benefit Information, click Personal Information and update details as needed

If you do not have a MemberDirect log in, please contact Member Services at 281-372-5100.

#### **Ready to Schedule an Appointment?**

The road to retirement takes planning and we are here to help! While our lobby remains open for walk-ins, we can prepare and better serve you when an appointment is made for Retirement/ Pre-Retirement counseling, DROP counseling, Divorce/QDRO's, Survivor Benefits applications, Elder Care consultations, Long-Term Care planning, and other information. Please call Member Services at 281-372-5100 to schedule your individual virtual or in-person appointment.

### **MEMBER SERVICES** cont'd

#### **Power of Attorney**

Do you have a power of attorney form on file? Texas' statutory form of durable power of attorney is a legal document that gives a designated person authorization to handle certain financial decisions should you be unable to do so. Without it, your spouse cannot call in and get information about your account nor make a withdrawal if you are hospitalized or otherwise incapacitated. The form is available in MemberDirect. Log in and select Forms then Statutory Durable Power of Attorney.

#### **Online DROP/PROP Withdrawals**

Did you know that you can make DROP/PROP withdrawals online? Log into MemberDirect and go to My Account. Choose Forms. For a lump sum withdrawal up to \$50k, use the Disbursement Form. If you want to set up recurring monthly or quarterly withdrawals, submit the Periodic Disbursement Form.

#### **Know Your Deductions**

COH - HR Benefits Services 832-393-6000 benefits@houstontx.gov houstonhumanresources.org

Cigna 800-997-1406, 832-393-6191 cityofhoustonserviceinquiries@cigna.com

Cigna Dental 800-401-4041 www.cigna.com

Dearborn National (Life Ins.) 800-348-4512 Claims\_Customer\_Service@dearbornnational.com

Dennis Holder Scholarship Fund 281-385-8525 hfdscholarship@gmail.com

Frank McLane Agency 281-357-0800

HFD Honor Guard 713-202-5107

HFD Pipes and Drums 713-417-8348

HFFA Medical Supplemental 713-223-9166 ext 1

HFFA Dental 800-833-2223 Vision 866-833-2223

Houston Fire Museum 713-524-2526

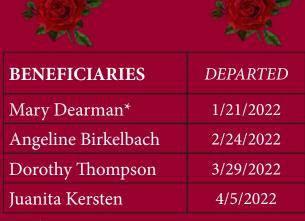
Relative Assistance/Hosp Fund 713-223-9166 ext 5

Superior Vision 800-800-3800 superiorvision.com

## **IN MEMORY**

#### Our condolences and heartfelt sympathies to the families of our members who recently passed away:

RETIREES	DEPARTED	HFD SERVICE
Sidney Childress*	1/3/2022	1963 - 1974
Larry Rooney	3/6/2022	1966 - 2003
Michael Scott	3/14/2022	1982 - 2007
Jimmie Brockett	3/18/2022	1972 - 2000
Dale Lawson	3/19/2022	1972 - 2007
Daniel Welsh	3/20/2022	1968 - 1978
William Sammons	3/27/2022	1969 - 2000
Harold Ross, Jr.	4/1/2022	1971 - 1998
Christopher Ridge	4/5/2022	1980 - 2007
William Arnold	4/14/2022	1981 - 2008
John Cannon	4/20/2022	1969 - 2000
Rikki Rogers	4/22/2022	1970 - 1997
John Burt, Jr.	4/25/2022	1966 - 1998
James Henderson	5/24/2022	1951 - 1972
Ronnie Brechter	5/24/2022	1974 - 2003
Charles Demoss, Jr.	5/25/2022	1959 - 2000
Roy Jennings	5/28/2022	1963 - 1977
Gregory Lewis	5/31/2022	1984 - 2015



\*notification received after last newsletter

## Gone, but not forgotten



RED LINE

**Houston Firefighters' Relief and Retirement Fund** 4225 Interwood North Parkway Houston, Texas 77032-3866 PRSRT STD U.S. POSTAGE **PAID** N. Houston, TX Permit No. 4224

## HOUSTON FIREFIGHTERS' RELIEF AND RETIREMENT FUND

HFRRF's mission is to provide a secure retirement benefit plan for our members through professional administration, prudent management of system assets, sound investment practices, and prompt and courteous delivery of accurate benefits and useful information.

#### **HFRRF Board of Trustees**

Brett Besselman Stephen Whitehead Lisa Slagle Gerard Daniels Pete Ng David Riegor David Lantrip Al Mays Arif Rasheed Earnest Wotring Chairman Vice Chairman Secretary Active Member Active Member Active Member Retired Member Citizen Member City Treasurer Designee Mayor's Representative

#### **HFRRF** Executive Director

Tim Schauer